

# Erich Cromwell, PhD

## EDUCATION

Florida State University, Tallahassee, FL  
Doctor of Philosophy in Economics, 2015  
Master of Science in Economics, 2014  
Bachelor of Science in Economics, 2011

American University, Washington, DC  
Bachelor of Arts in Communication, 2007

## PROFESSIONAL EXPERIENCE

RESEARCH & PLANNING CONSULTANTS, LP (RPC)  
Austin, Texas

Economist, Senior Consultant (March 2026–Present)

- Provide expert testimony, analysis, affidavits, and reports addressing:
  - Loss of earning capacity
  - Loss of support in wrongful death cases
  - Loss of household services
  - Present value calculations of life care plans
  - Reasonableness of charges and payments for healthcare services



EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)  
Washington, DC

Economist (September 2015–February 2026)

- Provided expert testimony, analysis, and internal reports addressing employment discrimination allegations under federal law including Title VII and the Age Discrimination in Employment Act (ADEA), Americans with Disabilities Act (ADA), and Equal Pay Act (EPA).
- Provided expert consultation for systemic investigations and consent decree monitoring.
- Served as a statistical representative for the EEOC on interagency committees addressing methodology updates for the American Community Survey (ACS) and the Standard Occupational Classification (SOC) in 2018.

FLORIDA STATE UNIVERSITY

Tallahassee, Florida

Research Assistant & Instructor (Fall 2012–Summer 2015)

Teaching Assistant (Fall 2011–Summer 2012)

- Organized and conducted social experiments for XS/FS: Experimental Social Science Lab.
- Maintained and updated research databases for the DeVoe L. Moore Center.

- Provided teaching assistance for undergraduate courses in Intermediate Microeconomics, International Economics, and Behavioral Economics.

### **PUBLICATIONS**

- “Let Them Choose! Economically Equivalent Terms Lead to Different Behavior by Revealing the Offeror’s Intentions,” *American Law and Economics Review*, Forthcoming. (with Monika Leszczynska and Sebastian J. Goerg)
- “Local Government Responses to Exogenous Shocks in their Revenue Sources: Evidence from Florida,” *National Tax Journal*, June 2015, 68 (2), 339–376. (with Keith R. Ihlanfeldt)

### **CONFERENCE PRESENTATIONS**

- Economics Science Association (ESA), “The Gift of the Living Wage,” 2014

### **TEACHING**

- Principles of Macroeconomics, Florida State University, Summer 2014

### **HONORS & AWARDS**

- Michael J. Piette Dissertation Award, 2015
- National Science Foundation Dissertation Improvement Grant, 2014
- John and Hallie Quinn Fellowship in Experimental Economics, 2013